



Lawrence Academy

Family & Student Handbook

Lawrence Academy
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<http://www.lawrenceacademy.org>

Lawrence Academy admits students of any race, color, gender, religion, and national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. Lawrence Academy does not discriminate on the basis of race, color, gender, religion, and national or ethnic origin in administration of its employment practices, educational policies, admissions policies, scholarship and loan programs, and athletic or other school administered programs.

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Preface

This Family Handbook represents the collective efforts of the administration, faculty, and staff of Lawrence Academy. It serves as a comprehensive guide to the school's policies, procedures, guidelines, and expectations, all designed to promote a safe, respectful, and engaging learning environment.

Families are encouraged to read this document carefully to become fully familiar with the standards and expectations that define the Lawrence Academy community. Understanding and adhering to these guidelines helps ensure a positive and productive experience for all students and families.

Lawrence Academy is fully accredited by the Southern Association of Independent Schools (SAIS) and Cognia (formerly known as *AdvancED*). The school is also accredited through the North Carolina Association of Independent Schools (NCAIS) and certified by the North Carolina Department of Non-Public Education (NCDNPE).

For additional information about our accreditations, please visit:

- SAIS: www.sais.org
- Cognia: www.cognia.org

References throughout this handbook to local, state, and federal laws are cited with the appropriate statutes when applicable. Please note that these laws are subject to change, and Lawrence Academy complies fully with all current and applicable legal requirements.

If you have any questions after reviewing this document, please contact the school administration for clarification or additional information.

Respectfully,

Katrina Ford
Head of School

1. General Information

1.1 Mission

Our Mission is that each student will experience...

- A challenging academic program that establishes a foundation for the pursuit of higher education while practicing the thinking processes necessary for the lifetime acquisition and utilization of knowledge.
- A safe, nurturing environment conducive to his or her development.
- An atmosphere of morality marked by the enforcement of rules and procedures that demonstrate respect for others as well as courage in upholding principles.
- An opportunity to develop individual potential by involvement in academic and nonacademic activities focused on excellence, a sense of pride, leadership development, and dedication.

[Adopted by the Board of Trustees 2001]

Our Mission Statement (adopted, Board of Trustees 2017) - Lawrence Academy is a college preparatory, co-educational day school that ignites the excellence of education infused with social, cultural, and moral development to produce a student product that is competitive in the local and global community.

Lawrence Academy's Statement of Moral Beliefs and Expectations

Lawrence Academy seeks to maintain a secure and nurturing atmosphere; one where virtues such as integrity and concern for others are of the highest possible value. Lawrence Academy was founded on Judeo-Christian values and will deliver instruction and moral support that align with the foundations of the Christian faith. The objective through a Lawrence Academy education is that Lawrence Academy students will be inspired by this foundation and will graduate prepared to make an impact in their communities, both personally and professionally, reflective of the tenets of the Christian faith.

Lawrence Academy is an independent, non-denominational school, established on Judeo-Christian values and adheres to Christian biblical beliefs in terms of creation, marriage, and the specific, biblical distinction of gender. As such, Lawrence Academy does not promote current cultural norms that are not of the foundations of the Christian faith.

Lawrence Academy stands firm regarding athletic participation in that women's sports shall be reserved for only biological females and men's sports shall be reserved for only biological males. In

addition, regarding facilities on the campus, male and female restrooms and locker rooms remain private and separate based on biological sex.

1.2 Organization

Lawrence Academy is governed by a Board of Trustees which delegates management of the total school program to an appointed Head of School. In essence, the Board of Trustees sees its primary functions as follows: the employment and evaluation of the Head of School, the development and support of the philosophy and mission of the school, the financial responsibility of the school including fundraising, and the preservation and enhancement of the assets of the school, including land, buildings, and endowments.

Lawrence Academy is divided into three main academic divisions:

Lower School (JK – 5) Middle School (6 - 8) Upper School (9 – 12)

1.3 History and Philosophy

Lawrence Academy was chartered in 1968 by the Bertie Educational Foundation, Inc. The school was originally called Bertie Academy and changed its name to Lawrence Academy in 1974. Lawrence Academy continues today as a pre-kindergarten through twelfth grade, independent, nonprofit, coeducational, college preparatory day school. The school is located on 45 acres in southeast Bertie County, North Carolina and serves students from surrounding counties.

The school is a community of active learners working in concert for the development of individual success and self-esteem. It employs a comprehensive curriculum which seeks to develop the total child—intellectually, physically, spiritually, socially, aesthetically, and emotionally. Creative and critical thinking, intellectual curiosity, and a love of learning are major objectives. The school provides an environment conducive to learning and one that encourages every child to realize his or her fullest potential.

A Lawrence education is an active partnership of learning among parents, students, and faculty. The faculty and staff strive to be positive role models and are dedicated to teaching, encouraging, supporting, and nurturing students in the pursuit of excellence. They are also committed to their own continuing growth and development through active participation in the school's professional development program. The broad curriculum has as its foundation a caring and supporting atmosphere that celebrates each individual and the unique potential and talents of every child. The school strives to ensure that its graduates should be young men and women of honor and integrity who are well prepared for a successful choice of career opportunities.

2. Hours of Operation & Schedules

2.1 Campus Hours

The campus is open from 7:40 AM until 3:30 PM, Monday through Friday, and 30 minutes after all school-sponsored activities. Students, parents, and visitors are asked to observe these hours of operation. Unless a school-sponsored activity is scheduled in advance, the campus is closed to all persons on the weekends.

2.2 Office Hours

Switchboard	7:45 AM to 3:30 PM
Administrative Offices	7:40 AM to 3:30 PM

*Summer hours of operation are 9:00 AM to 2:00 PM Tuesday through Thursday for the majority of the summer. Please adhere to announcements of alternative times or days.

2.3 School Hours

Lower School (JK – 5)	Middle & Upper School (6 – 12)
7:40 AM Arrival & Attendance	7:40 AM Arrival & Attendance
8:05 AM Tardy Bell & Homeroom	8:05 AM Tardy Bell & Homeroom
8:10 AM Instruction Begins	8:10 AM Classes Begin
2:55 PM Carpool Dismissal	2:55 PM Classes End/Dismissal
3:05 PM Bus Dismissal	

2.4 Daily Schedules & Academic Calendar

The Lower School schedule varies by individual teacher. Copies of these schedules may be obtained from those teachers. The calendar is located on the school website www.lawrenceacademy.org

Middle & Upper School Schedules will be provided to the students at the beginning of the school year. Student schedules can also be found in ParentWeb

3. Arrival/Departure Information & Visitors

3.1 Lower School

The safety of the children during arrival and dismissal is our primary concern. Lower School children may not be dropped off prior to 7:40 AM.

Lower School teachers and office employees direct dismissal and pick-up. Students are instructed where to stand and when to enter cars. Drivers should watch for and follow employee directions. All vehicles used to transport children must have seat belts available for each child's use. Strict standards will be adhered to by the faculty responsible for the student pick-up operations.

The safety of our students cannot be compromised. Therefore, all Lower School students will be required to remain at the Lower School dismissal area for their carpool. No students are to be picked-up at any other location on campus. Parents will form three rows of vehicles in the front circle for pick-up and are asked to remain with their vehicles with their car engines turned off. Parents who need to park and enter the school will park in the student parking lot (gravel lot).

Only parents and people identified by parents may have students picked-up upon reporting to the Main Office. All people identified as "approved" by parents to pick-up their child(ren) must produce photo identification to the Administrative Assistant in the Main Office and sign out the student under their name. This approval can be provided in your Family Portal. No students will be permitted to ride with anyone who is not named by the parents to be permitted to pick-up their children.

3.2 Bus Loading and Unloading Procedures

Arrival:

1. Upon arrival, buses will park in designated areas, shut down engines, and engage the emergency brake.
2. The door to the bus for student exit will not be opened until the bus traffic controller motions to the bus driver to release students.
3. No bus will enter the unloading area at any time when students are unloading.
4. When departing from the bus, students are to walk, not run, to their classroom.
5. After students leave the bus area, bus doors will be closed.
6. Buses are not allowed to leave campus or move from the bus parking area until all students are unloaded and have cleared the area.

Departure:

1. Faculty and staff who drive buses will be excused at 2:50 to prepare buses for loading.
2. Bus students will be excused from class at 2:50 (lower school) and 2:55 (upper school) for loading and departing at 3:05. Bus drivers are to be on the bus with the engine shut down.
3. Students are NOT to be allowed off the bus for any reason once they have loaded. In case of an emergency, the bus driver will get the traffic controller's attention, and students may or may not be allowed off the bus.

4. After buses are loaded and doors are closed, engines may be started. Buses will then leave in a specific order at the direction of the traffic controllers. Students and parents should not be in the bus parking lot during departure.
5. Upper school students, faculty, staff, and parents are not allowed to move vehicles into the bus parking lot area until all buses have departed campus.

3.3 Middle & Upper School

The safety of Lawrence students is of primary importance. To maintain safe pedestrian access, the following guidelines have been established:

1. Drivers must not wait along the side of the road for student pick-up. Students will not be allowed to enter vehicles parked on either side of the road.
2. Cars must only be parked in the student parking lot.
3. Drivers must drive very slowly and observe the campus-wide speed limit of 5 mph.

Students and parents should continually be alert to the need for safety and caution. The privilege to drive on campus carries with it the following regulations for student drivers:

1. Student vehicles on campus must be registered in the student's FACTS account. This can be done in the enrollment packet, or by visiting the front office.
2. Students may park only in the parking lot in the designated area, based on their grade level.
3. Student drivers must obey the speed limit of 5 mph.
4. Students are not allowed to move vehicles to athletic fields or gym areas until all buses have departed campus.
5. The school is not responsible for damage or loss.
6. Failure to abide by these guidelines will result in loss of parking privilege.

3.4 Visitors

All visitors to the school must report to the Main Office upon arrival to register and let the school know the nature of their visit to the school. Visitors will be required to wear a visitor's badge while on campus. If a parent or guardian wishes to visit a child's classroom or teacher, the teacher should be contacted in advance so that the visit may be scheduled and the Head of School's Office notified. Visitors not currently associated with Lawrence Academy must contact the Administrative Assistant, who will schedule the visit at a time convenient for all involved. Classroom visitations will be determined by the Head of School and teacher(s). While guests are on campus, they should be in the company of their host and are subject to school rules.

4. Administrative Offices

4.1 Office of the Head of School

The Office of the Head of School is located in the entrance hall of the Administrative Building.

4.2 Business Office & Accounts Manager

All tuition payments, including enrollment/re-enrollment, are made through FACTS tuition management system. Payment options include yearly, semi-annual or monthly payments. Payments are due on the 5th or 15th of each month. FACTS accepts checks and credit cards for the payment of tuition, fees, lunch accounts and other miscellaneous expenses. As part of the greater school community, regarding class fees, PTO, Athletic Booster Club, and the like, Lawrence Academy can accept credit cards. Credit card fees apply. The Business Office is available to answer questions regarding financial accounts and concerns.

4.3 Offices of Institutional Advancement

The Office of Institutional Advancement is responsible for admissions, alumni relations, community relations, publications, and fundraising activities at Lawrence Academy. These offices house the Director of Admissions and the Director of Development.

Admissions

Lawrence Academy welcomes students from all ethnic, cultural, racial, religious, and socioeconomic backgrounds who demonstrate the potential to thrive in a challenging academic environment and contribute positively to the school community.

Admission decisions are based on a comprehensive review of each applicant's school records, academic testing, interviews, and teacher recommendations. Consideration is also given to the student's extracurricular interests and unique talents, which are viewed as integral to the overall admissions profile

The school does not have the human resources to offer special courses for students with identified learning needs. If the needs can be approached through modification of the standard program, students will be enrolled knowing that modifications can be made to accommodate their learning. If the special needs are too great for the current faculty, students will be referred to appropriate schools that would better support their learning needs.

Tuition Policy

The payment of tuition and fees is a condition of enrollment at Lawrence Academy. Students are not officially enrolled until there is a signed agreement in FACTS SIS, enrollment fees are paid, and a

payment plan has been selected. All financial obligations must be satisfied before students may receive final grades, official transcripts and/or records release.

If a student's financial account remains unpaid, the school reserves the right to:

- Deny admittance to class;
- Prevent the student from taking examinations;
- Withhold report cards or transcripts;
- Refuse graduation privileges; and/or
- Decline to transfer academic credits.

Admissions Procedures

1. Application Request: Upon request, an application packet is sent to the family.
2. File Establishment: Once the completed application is received, a student file is created.
3. Supporting Documentation: Transcripts, previous school records, teacher recommendations, admission test results, and student questionnaires are submitted to the Director of Admissions.
4. Entrance Exam: The Director of Admissions arranges a day and time for the entrance exam with the applicant.
5. Review and Decision: The Director of Admissions reviews all application materials with the Head of School and Guidance Counselor and notifies the applicant of the school's decision.
6. Enrollment and Account Setup: Once the signed enrollment agreement and enrollment deposit are received, the Director of Admissions establishes the student's financial account and informs relevant personnel.
7. Scheduling and Communication: The Guidance Counselor coordinates student scheduling and serves as the primary contact for academic advice.

Re-enrollment

Students at Lawrence Academy are enrolled on an annual basis, with continued enrollment contingent upon an evaluation of each student's academic progress, conduct, influence on others, and work ethic. When appropriate, the level of parental involvement and influence on the school community is also considered.

The school reserves the right to delay or rescind re-enrollment if a student's academic performance, behavior, or overall contribution to the school community—including the conduct or actions of parents or guardians—declines significantly after a re-enrollment contract has been offered.

North Carolina Opportunity Scholarship

The North Carolina Opportunity Scholarship Program is available to qualifying families seeking enrollment at Lawrence Academy. Established by the State of North Carolina in July 2013, this program provides annual scholarships to help families access schools that best meet their children's educational needs.

To participate, families must meet specific eligibility guidelines set forth by the state. Lawrence Academy is proud to partner with the Opportunity Scholarship Program to expand educational access and support families in pursuing academic excellence.

If you feel your child may benefit from an Opportunity Scholarship, visit, and to officially apply, please visit www.ncseaa.edu.

Alumni Relations

The mission of the alumni relations efforts is to keep alumni informed about the changes at the school, serve as a conduit for the Lawrence Academy Alumni Association, and to work for the benefit and good of Lawrence Academy. Alumni service the school by financially supporting the Annual Fund, enhancing the school's overall image in the geographic area served, and encouraging good will toward the school within the Lawrence alumni society. The Lawrence Academy Alumni Association (est. 2017) can be reached by contacting its Lloyd Jones, President. His information is on file at the school.

Community Relations

The Director of Development is responsible for the organization of special events for the school, media and public relations, and the school directory, and is the school liaison responsible for working with the Parent Teacher Organization (PTO) in planning and implementing events.

Fundraising

As an independent school, Lawrence depends on private funding to supplement the funds needed to maintain a balanced operating budget. Since tuition provides for approximately 75 percent of each student's education, the Office of Development & Institutional Advancement seeks and receives additional funds from individuals, corporations, and foundations through the Annual Fund and planned giving programs and periodic major gift initiatives for capital improvement and endowed giving. The Office of Institutional Advancement receives and processes all charitable gifts to the school. Generally, these tax-deductible gifts consist of cash (checks), securities, tangible personal property, real estate, bequests, and charitable trust arrangements. In order to assure tax deductibility and proper gift recording and acknowledgment, all gifts should be coordinated with the Development office. All requests for gifts by student and parent groups must be approved and coordinated with the Director of Development. The Director of Development is responsible for the operation of the Annual Fund and the Head of School is responsible for all major gift initiatives. The Lawrence Academy Parent Teacher Organization (PTO) supports the educational program of the school. From funds raised through projects such as the annual Fall Festival, the PTO has

provided important school assets such as art and music programs and library materials. All parents are strongly urged to support and play an active role in the PTO.

The Athletic Booster Club was formed to support the school's athletic program, which is financed through fundraising, admissions, and sales of concessions. In addition to basic operating costs, the Athletic Booster Club efforts have provided new uniforms and much-needed equipment for the athletic program. All parents are invited to attend Athletic Booster Club meetings. All meetings will be announced in advance.

Fundraising Policies

Lawrence Academy will operate fundraising activities for the general financial support of the school. The Parent-Teacher Organization will be permitted to operate two (2) fundraising activities and the Athletic Booster Club three (3) fundraising activities within the academic year. Fundraising activities for any group associated with Lawrence Academy must be planned, coordinated, and receive prior approval from the Head of School. The following policies are to be followed:

1. The Head of School & Director of Development will have final authorization concerning all fundraising activities conducted by any organization associated with the school.
2. Organizations interested in conducting a fundraising activity must submit their request in writing to the Director of Development.
3. Fundraising activities may not begin without the approval of the Director of Development & Institutional Advancement and the Head of School.
4. All fundraising activities must be completed within the designated time frame.
5. The Finance Officer must receive funds raised within one week of the end of the fundraising activity.
6. Profits from the fundraising activity must be spent on the advertised reason for the fundraiser.
7. All expenditure of the profit must be received and turned in to the Finance Officer for payment.
8. As a general principle, only fundraising activities that benefit the school shall be permitted to be operated on campus.
9. Personal information (names, addresses, telephone numbers, email addresses of current parents, alumni, alumni parents, students, faculty and staff) will not be shared with outside organizations.
10. The Head of School has the right to edit and change these policies and will notify the school community in writing of any changes.

Fundraising Policies for Student Clubs and Organizations

Student Clubs and Organizations must also follow the standard fundraising policy and procedures detailed above. The Senior Class, Junior Class, and Student Government Association will each be permitted to operate two (2) fundraising activities within the academic year.

Publications

The Director of Development is responsible for the school's marketing and public relations efforts through internally and externally produced publications. This position also is responsible for the broadcasting of school events via social media such as the school website and Facebook page.

Parents and/or guardians of Lawrence students grant consent and release for Lawrence Academy to photograph, videotape, or film their child for Lawrence's use, such as in publications, advertisements, press releases, and website (students full names are not used with photos on the website) when they sign Lawrence's enrollment contract. Parents receive no compensation for such use. Parents not wishing to have their child's image used must notify the Director of Development in writing within 30 days of their child's enrollment.

4.4 Office of the Guidance Counselor

The Guidance Counselor at Lawrence Academy provides a range of support services to students and families. These include individual counseling, career and college planning for students, and strategies for parents. The Guidance Office is committed to fostering the academic, personal, and social development of every student.

Lower School

The Guidance Counselor provides academic and social support to students. The classroom teacher is an essential part of the support system provided for the Lower School student.

Middle School

All aspects of student guidance at Lawrence Academy are coordinated by the Guidance Counselor, in collaboration with the Head of School. The Guidance Counselor works closely with faculty to implement programs that address the unique developmental and academic needs of Middle School students.

Upper School

In the Upper School, the Guidance Counselor provides individualized support to students in a variety of areas, including:

- Evaluation and interpretation of standardized test results;
- Coordination of academic evaluations or tutoring services as needed;
- College and career planning assistance; and
- Personal counseling related to individual concerns or interpersonal relationships.

When a student's needs extend beyond the resources available within the school, the Guidance Counselor can refer families to local agencies and professional services for additional support.

Collegiate Counselor

As a member of the National Association for College Admission Counseling (NACAC), Lawrence Academy fully supports and adheres to the organization's *Statement of Principles of Good Practice*. In keeping with these standards, the College Counselor ensures that all information submitted to colleges and universities is truthful, accurate, and complete.

When appropriate, the College Counselor will require that students disclose any suspensions, expulsions, or behavioral violations as requested by colleges. Likewise, the Counselor will provide such information when asked by postsecondary institutions. The College Counselor will also notify colleges of any significant changes in a student's academic or personal status occurring between the time of application and graduation. This may include, but is not limited to, a decline in grades, change in course of study, suspension, or expulsion.

The College Counselor assists students in college and career planning, helping them identify institutions and career paths that best align with their individual strengths, interests, and goals. Throughout the academic year, the College Counselor:

- Coordinates visits from college representatives to campus;
- Manages the submission of college applications, transcripts, recommendations, and other required materials; and
- Collaborates with faculty advisors to guide Upper School students through the college preparation process.

In addition, individual college counseling sessions are provided for seniors and their parents to offer personalized support throughout the application and decision-making process.

Immunization and Health Forms

[N.C. Gen. Stat. § 115C-554; 130A-155, 157; 130-440 – Private church schools or schools of religious charter and qualifying nonpublic schools are subject to the state requirements respecting sanitation and immunization. No child may attend a K – 12 private or religious school unless a certificate of immunization is presented to the school or the child has received a medical or religious exemption. If a certification of immunization is not presented on the first day of classes, the principal must present a notice of deficiency to the parent/guardian. The parent has 30 days to obtain the required immunizations and additional days if needed upon certification of a physician. Upon termination of the 30 days or the extended period, the principal shall not permit the child to attend the school unless the child has been immunized or has obtained the necessary exemption. Children entering kindergarten in private church schools, schools of religious charter, or qualified nonpublic schools are exempt from the state's statutory requirement for health assessments. (By inference, kindergarten students enrolled in approved nonpublic schools must receive a health assessment prior to admission. The assessment must include a medical history and physical examination with screening for vision and hearing, and if appropriate, testing for anemia and tuberculosis.)]

The school is in compliance with applicable state law. All kindergarten students must have a certificate of immunization on file prior to the first day of school in each academic year. In addition, updated immunization records must be provided in grades 7 and 12 to reflect the immunizations required for those grades. The Guidance Counselor will send reminders prior to school starting.

5. Emergencies and Security

5.1 Accidents

School officials will make every attempt to reach a parent or guardian in the event of an emergency, but if the parent or guardian cannot be reached, the school will notify the person(s) designated on the Lawrence Academy Emergency Contact Form in FACTS. A completed form must also be updated in FACTS no later than the first day of school. The completed Lawrence Academy Emergency Contact Form contains authorization and consent for the school, through the Head of School and Lower School's Administrative Assistants or other qualified persons, to administer such first aid or other minor medical treatment as deemed best under the circumstances. During medical emergencies, the school will notify emergency services by calling 911. All physical injuries must be reported to the Business Office through a completed Lawrence Academy Accident Form. In the event of an emergency requiring immediate medical care in which the school is unable to notify the parents, the school is also authorized to have the child treated by a qualified physician at the nearest emergency clinic.

Health Services

The Administrative Assistant to the Head of School and the Guidance Counselor will administer first aid or other minor medical treatment. Lawrence Academy will not supply any over-the-counter medications for students, faculty or staff. If parents want their children to take these medications during the day, the parent must complete and return the Parent Medication Consent Form to the appropriate administrative assistant along with the medication to be dispensed. The parent or guardian must bring the medication to the administrative assistant in its original container with the appropriate label intact. At no time may students have over-the-counter or prescribed medications on their person while at the school.

All prescribed medications taken by students during school hours must be delivered to the Administrative Assistant to the Head of School by the parent or guardian in its original container with the appropriate label intact. The parent or guardian must complete and sign a Parent Medication Consent Form so the medication can be administered by the Administrative Assistant. At no time may the student carry the medication to the school, even for the purpose of turning it over to the administrative assistant. It is the student's responsibility to come to the Main Office for the medication at the appropriate time. The Administrative Assistant will record and sign a Medicine Administered Form attesting as to the date, time, and dosage of the medicine given to each student.

Middle and Upper School students with asthma may self-administer prescribed inhalers with written documentation from the prescribing physician and the signed Parent Medication Consent Form. Lower School students must receive these treatments from the Administrative Assistant. Students may not share self-administered prescribed inhalers and will not be permitted to continue to self-administer these medications.

Any student who is self-administering a prescription drug during school hours, even with an appropriate prescription from a physician, will be deemed to be “misusing a legal drug” and therefore subject to the severe disciplinary consequences. Any student found to be in possession of a legal drug on campus, be it Ritalin, an antibiotic, or some other such substance, will be found to be in violation of our policies unless explained or given consent by the parent to the school.

In our culture today, the overuse and misuse of prescription drugs is an epidemic, and the school only wants to make sure of the well-being of the student. (Exceptions must remain in place, such as for Middle and Upper School students with asthma, as described above. Exceptions will also be made for students with severe allergies who carry an EpiPen as well as students with diabetes who are insulin dependent.)

No student may leave school to go home because of illness without notification and consent of a parent or guardian and only after **signing out** in the Main Office. If a child has flu or other pandemic symptoms, is vomiting, has diarrhea, and/or has a fever, he/she should be kept home and not sent back to school until symptom free for 24 hours. If a child is on antibiotics for a contagious illness, he/she should be kept home until treated for 24–48 hours to avoid spreading illness to others. If a student is absent please notify the school via phone or email and provide a written note when returning.

5.2 School Closings and Emergency Communications

Severe weather, utility problems, or emergencies may necessitate the closing of the school. When such closings can be foreseen, an announcement will be made as early as possible. For weather closings, the decision will be made by 6:30 AM, if possible. All school closings will be announced utilizing the school’s automated calling service. This system will provide regularly updated recorded messages during any emergency. Please ensure that the school has current contact numbers for all family members.

When emergency conditions cause the closing of school during the school day, the school will immediately notify the parents utilizing the automated system. Students who must wait for rides for more than 45 minutes will report to the Media Center. Administrators will remain with students until safety is assured. Students who ride with Lawrence parents other than their own should leave this message with the faculty members in charge of the security station. If weather conditions outside the immediate school area are of a serious threat, parents from those areas may call in and pick up their children early.

Emergency and crisis procedures have been established. The students in each school division will be informed and drilled in the plans and procedures. Parents are encouraged to review periodically with their children the school's procedures and the family's procedures for possible emergency situations.

5.3 Messages from Home

Messages will be delivered to students in class only when there is an emergency or a crisis. Parents are asked to make arrangements about carpool pickup, doctor's appointments, and other scheduling specific information prior to their child's arrival at school in the morning. In the Middle and Upper Schools, students will receive notification of important messages received from home. Any emergency messages will be handled in a one-on-one meeting with the student.

Lawrence Academy's switchboard is available when parents and others must contact a member of the school faculty and staff. Messages are delivered to faculty and staff on an emergency basis. Our administrative offices and classrooms are equipped with a comprehensive voice mail system. Parents are encouraged to leave detailed messages for school personnel and calls will be returned as soon as possible, usually within 24 hours.

5.4 Use of School Telephone

Students in the Middle and Upper Schools may use the courtesy phone at the Main Office. This phone is to be used only to contact parents and guardians.

5.5 Student Lockers

Students in grades 6–12 will receive locker assignments for lockers in the Middle and Upper School buildings during registration at the beginning of school. The school reserves the right to enter any locker at any time with or without cause. No exchange of lockers may occur without the consent of the Head of School. Under no circumstances should a student open or enter another student's locker. All notebooks and books should be kept in the locker when they are not in use. All material should be with the student or in the locker. Lawrence Academy cannot accept responsibility for personal belongings brought to school. Maintenance costs or repair of lockers caused by vandalism or carelessness will be borne by the student. Students must clear out their lockers by the last day of school, as the school will not take responsibility for articles left in the lockers.

6. Parental Organizations and Involvement

6.1 Parent Organizations

The Lawrence Academy Parent/Teacher Organization (**PTO**) and the Lawrence Academy Athletic Booster Club (**ABC**) are organizations designed to provide parents opportunities to give assistance to the school. The Director of Development & Institutional Advancement and the Head of School serve as administrative advisors to the PTO. The Director of Athletics and the Head of School serve as the administrative advisors to the Athletic Booster Club.

All parents are members of the PTO. Parents are encouraged to take an active role with these organizations. Various committee assignments are available each year.

6.2 Back to School Open House

A Back to School Open House is held each year before the first day of school for parents and students. These evening meetings provide parents with an opportunity to meet the teachers, visit the classrooms, and hear plans for the new school year.

7. Attendance Procedures

7.1 Student Attendance Policy

Attendance in school is central to educational achievement and school success. Attendance and participation in class are an integral part of the teaching-learning process, and thereby a part of the grade earned. Additionally, regular attendance develops patterns of behavior essential to success in later life, both personal and business. While there are times when students must be absent from school due to physical inability to attend, it must be understood that parents or legal guardians have the responsibility for ensuring that students attend and remain at school daily.

All classroom activities are important and they are difficult, if not impossible, to replace if missed. School related activities as outlined below shall not be counted as absences from either class or school. These related activities are as follows:

- a.) Field trips sponsored by the school
- b.) School-initiated and scheduled activities
- c.) Athletic events requiring early dismissal from school
- d.) College Visits

Students are not allowed to leave school during the school day (including break and lunch periods). Students should come prepared with snacks or lunch if not purchasing these items through the school.

It is the intention of the administration that classes missed for such reasons be kept to an absolute minimum through close scrutiny and a monitoring system on the part of admissions and the Head of School. Any student who has not missed a day of school or left the school grounds for non-school related reasons shall have perfect attendance.

7.2 Lawful or Excused Absences

The following shall constitute valid/lawful excuses for the temporary non-attendance of a student at school provided satisfactory evidence of the excuse is provided to the appropriate school official. Satisfactory evidence is a dated and signed note written by a child's legal guardian or health care provider with the reason for absence stated clearly.

1. Illness or Injury – An absence is excused when the absence results from illness or injury that prevents the student from being physically able to attend school.
2. Quarantine – An absence is excused when isolation of the student is ordered by the local health officer or by the State Board of Health.
3. Death in the Immediate Family – An absence is excused when it results from the death of a member of the immediate family of the student. For the purpose of this regulation, the student's immediate family includes, but is not limited to grandparents, parents, brothers, and sisters.
4. Medical or dental appointments – An absence is excused when it results from a medical or dental appointment of a student. Students are encouraged to make appointments after school hours. A note from the medical doctor or dentist must be handed in to the office upon return to school.
5. Court or Administrative Proceedings – An absence is excused when it results from the attendance of a student at the proceedings of the court or an administrative tribunal if the student is a party to the action or under subpoena as a witness.
6. Religious Observance – An absence may be excused if the tenets of a religion to which a student or his/her parents adhere, require or suggest observance of a religious event. The approval of such absences is within the discretion of the Head of School and approval should be granted unless the religious observance, or the cumulative effort of religious observances, is of such duration as to interfere with the education of the student.
7. Educational/Family Opportunity/Enrichment – An absence may be excused when it is demonstrated that the purpose of the absence is to take advantage of a valid educational or enrichment opportunities such as travel. The Pre-Arranged Absence form must be completed and submitted to the Head of School's Office at least a week in advance of the absence.
8. Special Cases – Any special case will be presented to the Head of School for consideration.

7.3 Unlawful or Unexcused Absences

Unlawful absence is defined as:

1. A student's willful absence from school with or without the knowledge of the parents.
2. A student's absence from school for any reason other than those listed under Lawful Absences.
3. A student's absence from school for a suspension.

7.4 Parent Responsibilities

1. Regular class attendance is the responsibility of the parent/guardian. Parents should be aware that the only reasons for excused absences are the eight (8) categories listed in this policy.

2. G.S. 115C-378 states that every parent, guardian, or other person in this state having charge or control of a child between the ages of seven and sixteen shall cause such child to attend his/her assigned school every day it is in session.
3. Parents shall submit upon the child's return to school a written excuse for their child's absence from school stating the reason for the child's absence from school. Text messages will not be an acceptable excuse. Failure to comply will result in the absence being classified as an unexcused absence. Make-up work and tests will be given if the student is unexcused and the teacher will determine the number of days the student has to complete the assignments. If the child had a medical appointment, there must be a note from the office of the health care provider so that the absence may be considered excused. This includes dentist appointments.
4. Length of the school day is 8:00 AM – 2:55 PM. Students should not arrive by car before 7:40 AM.
5. In the event of changes in method of transportation to or from school, parents must send notes advising the teacher or administrative assistant who will be picking up the student.
6. Make up work will be available for absences on a day-to-day basis and may be picked up on the return to school. Students will have 2 days to complete make-up work with a maximum of 4 days for special circumstances. Teachers will not be expected to give out work in advance of an absence.

7.5 Student Responsibilities

1. Students shall attend school daily.
2. Students shall provide school personnel with a written and signed parental excuse for any absence upon their return to school. Text messages will not be accepted. If the absence was due to a medical appointment, there must be a note from the office of the health care provider.
3. Students shall attend all individual classes within the school day unless excused from doing so by school personnel.
4. Students should be aware that only the eight (8) valid reasons listed in the Lawful or Excused Absence policy above constitute an excused absence and then only if a written note is provided to school personnel.
5. If a student must leave school before the school day ends, parents must write a note, email and/or call the main office, explaining the reason for leaving early and include the date, time, and who will pick up the student. When the student is picked up, the responsible party must sign them out in the office. No student will be allowed to leave without a written excuse. **Text messages will not be accepted.**
6. Students shall report to the office to sign in if their arrival at school is after the tardy bell (8:05 AM). Those riding buses are excused if arriving after the tardy bell; all others must be in assigned classrooms at the time of tardy bell. One (1) referral will be issued for every 3 unexcused tardies.
7. Lower students must attend a minimum of ½ day to be counted present for the day. Students must not leave before 11:30 AM or arrive after 11:30 AM.

8. Middle and Upper School students' attendance is counted by period and must attend at least ½ of the period to be counted present.
9. Upon return to school following an excused absence, the student must make up any missed work within two (2) days.

7.6 Individual Class Absences

Grades K-12

1. Students who have not met daily attendance requirements may fail if they have accumulated more than 20 absences (excused and/or unexcused). Three tardies to a class equal one absence. After 6 days of absences, a notice will be sent to the parents with a copy of this policy. After 12 days of absences, a notice will be sent requesting the parent to attend a conference.

2. If a student misses more than the allowed twenty (20) days, the administration and teachers will meet and evaluate the student's case. Parents may attend this meeting. The committee shall recommend A) promotion, B) retention, or C) summer work in order for promotion.

3. Special conditions may exist for this twenty (20) day rule not to be applied. Extended hospital stay with work made up or being under a doctor's care and orders are examples of possible exceptions.

7.7 Sign In/Sign Out Procedures

A sign-out sheet is kept in the Main Office area and all students must sign in and sign out for any arrival/departure that deviates from the normal school day, including athletic events. Students will not be released to anyone other than the parent or guardian without parental notification and the school official and/or student's recognition of the person calling for the student. A student who leaves campus for any reason during the school day must have written permission (text messages not accepted) and sign out at the time of departure and sign in upon return to campus. Students who leave campus without notification or signing out will be open to disciplinary action. Not only because it is a violation of the rules, but it is a safety measure as well. Students shall be accountable for their actions of leaving and providing notification to the proper staff members.

Moral Expectations

Expectations of Students and Families

Lawrence Academy has a commitment to its school families to maintain high standards and requirements for all students. Because attendance at LA is an opportunity and not a right, any student who chooses not to follow the standards and regulations of LA may forfeit this opportunity.

Therefore, Lawrence Academy reserves the right to suspend or expel any student if the attitude or actions of the student and/or parent do not conform to the spirit and standards of the school. The administration reviews each student for reenrollment on the basis of satisfactory academic performance, attendance and acceptable conduct.

Lawrence Academy seeks to maintain a secure, moral, and nurturing atmosphere; one where virtues such as integrity and concern for others and their property are of the highest possible value. The school believes that systematic rules of behavior will enhance the growth and well-being of each student and provide an atmosphere conducive to education. When students fail to live by the school's expectations, they must be prepared to accept the consequences of their lack of responsibility. Students who abuse certain privileges will lose them for a specified time; students who deface property will be required to clean the property. Flagrant destruction of property may lead to suspension or expulsion.

Disruption of the learning atmosphere in the classroom will not be tolerated.

Lawrence seeks consistent application of its disciplinary policies. Although each situation is judged on its own merits, every effort will be made to ensure that decisions are not arbitrary. Policies are clearly stated in this handbook so that students are able to anticipate the disciplinary consequences of improper behavior.

Lawrence believes that students often represent the school even when not directly involved in a school sponsored or sanctioned event. Therefore, the school seeks to encourage students to exercise good citizenship and demonstrate trustworthiness and integrity at all times. When misconduct occurs at a school event, on or off campus, discipline will be applied in relation to the offense. In situations where the relationship between the misconduct and the school is less direct, Lawrence will determine what blend of discipline may apply, and in some cases, may include dismissal or expulsion of the student.

In addition to the above stated common rules of courtesy and respect, additional areas of conduct warrant special attention in the Lawrence community:

1. support for the diversity of racial, religious, and ethnic backgrounds among the students, faculty, staff, and Board of Trustees members in the Lawrence community.
2. ethical use of technology.
3. adherence to the school's no tolerance rules prohibiting the use of alcohol, the abuse of legal drugs, the use of illegal substances and possessing weapons on campus.

There are no tolerance rules in effect if any student is found guilty of any of the following offenses:

1. the use of alcohol on campus, the possession/consumption on campus or at school sponsored events off campus

2. the misuse and/or abuse of legal drugs, the possession and/or use of illegal drugs and the possession of drug paraphernalia on school property or at school-sponsored events
3. arriving on campus or at a school sponsored event under the influence of alcohol, illegal drugs and/or substances or the abuse of legal drugs
4. arriving on campus with any firearms (gun, rifle, and pistol), knives, slingshots, and/or explosives in vehicles, backpacks, lockers, or on the person.
5. skipping school
6. forms of cheating, including, but not limited to plagiarism.

No tolerance means severe disciplinary action. Violations of the no tolerance rules may result in automatic suspension for a period of 1-3 days following a conference with parents.

Lawrence seeks to honor the privacy of students and families involved in disciplinary cases. The need for privacy should, however, be balanced with the need for a factual release of information to the Lawrence community in order to encourage respect for the integrity of the procedures and understanding of the actions taken. The overall purpose is to curb usage and direct students to make the right choice to abstain from alcohol and other harmful substances and to educate about the effects on oneself and others. Promoting a safe environment is first and foremost.

8. Discipline

8.1 Disciplinary Referrals

Lawrence Academy operates on a disciplinary referral system. Disciplinary referrals may be issued by any member of the faculty and staff during school hours or at any school sponsored event on or off campus. Disciplinary referrals may be issued for any violation of the school's Behavior Expectations.

The Head of School will maintain a file on each student who receives a DISCIPLINARY REFERRAL. The Head of School or designee will conference with the student to gather information from the student and then explain the consequences of their actions and of any additional misbehavior. They will also assign additional penalties which could result in loss of privileges (including sports events), additional detentions, and/or work detail.

Students who receive disciplinary referrals for misbehavior will be subject to the following range of consequences:

	Misbehavior(s)	<u>RANGE</u> of Consequences
	Included but not limited to:	Parents will be notified & may be asked to attend a conference
Behavior Level 1		
Handled by Teacher	- Dress Code Violations - Disruption in classroom - Excessive Horseplay	- Warning - Student Conference - Parent Notification

	- Public display of affection - Abuse of on-campus driving privileges - Misbehavior in cafeteria - Cell Phone violations - Littering	- Detention (lunch or after school) - Loss of privileges - Discipline Referral
Behavior Level 2		
Handled by Head of School or other designee	- Disrespect/insubordination of teacher or staff - Misuse of internet, accessing inappropriate sites - Skipping class/school - Vandalism - Fighting - Bullying/Harassment - Profanity - Multiple Behavior Level 1 misbehaviors	- Discipline Referral - Parent & Student Conference - Detention - Loss of Privileges - In School Suspension - Out of School Suspension
Behavior Level 3		
Handled by Head of School or other designee	- Tobacco - possession/use/distribution including Vape/E-cigarettes, chewing tobacco, etc. - Alcohol - possession/use/distribution - Drugs - possession/use/distribution - Weapons	- Parent Notification - Student/Parent Conference - 5-10 day OSS - School Expulsion - Notification of Law Enforcement

-Students will be assessed a fee of \$20.00 per hour for each hour of After School Detention. This fee covers paying staff to oversee the detention.

-A student may not participate in extracurricular activities if a student has (3) After School Detentions.

- Student parents/guardians will be responsible for students' transportation.

- Sports games and practices will not trump detention.

The school has high expectations for students to act accordingly. Continuous behavioral issues will not be tolerated and could result in more severe disciplinary action such as expulsion.

8.2 Public Displays of Affection

Warmth and friendship are hallmarks of Lawrence Academy, but “public displays of affection” (PDAs) are not in keeping with the educational atmosphere at Lawrence. Furthermore, public displays of affection may make others uncomfortable, including students, faculty, staff, chaperones, and school visitors. Therefore, students are expected to refrain from public displays of affection at

school or at any venue where they represent Lawrence. Student couples are permitted to “hold hands” with one another at morning break, lunch period and when moving between classes. Violation of this rule will result in a MINIMUM of one (1) disciplinary referral, parents contacted, and further disciplinary action if needed.

8.3 Harassment and Intolerance

At Lawrence Academy it is the policy to maintain a learning environment where respect, grace, and kindness are taught and the campus can be a safe place free from all types of harassment. Lawrence students, employees and families will not engage in actions or possess items that dishonor or disrespect the race, biological distinction of gender, ethnic origin, or religion of others, or that incite discord among races, biological distinction of gender, ethnic and/or religious groups, either intentionally or unintentionally. Doing so constitutes the highest level of misconduct and will therefore bring serious disciplinary consequences, possibly including suspension, dismissal, or expulsion.

Violations of this nature should first be reported to the faculty member or administrator in charge, who will investigate and make a written report of the nature of the offense and, in consultation with the Head of School, seek corrective actions as soon as possible. Incidents that occur among a few students may be handled within that small circle. Those that occur before a group will be handled in such a way as to reinforce to the entire group the hurtful and unacceptable nature of the behavior.

As with other types of misconduct, it is very important that students receive adequate counseling regarding the harmful nature of negative stereotyping, sexual or other forms of harassment, biological distinction of gender bias, demeaning idiomatic expressions, or similarly improper characterization of races, biological distinction of genders, and ethnic or religious groups. It is the school’s intent, in classrooms, assemblies, and by other means, to inform students, families, and staff of the harm of such actions and the need to condemn them as soon as they occur. Lawrence Academy was founded on Judeo-Christian values and will provide support that aligns with the foundations of the Christian faith.

8.4 Physical Aggression

Physical aggression is unacceptable and will not be tolerated by any student while on campus attending classes and school-sponsored activities. Involvement in physical confrontations is considered a MAJOR infraction and will be handled as such. This could/may include long-term suspension or expulsion.

8.5 Cellular Phones, Electronic and Technological Devices

Cellular Phones (NO TOLERANCE POLICY)

Grades JK-8

The use of cellular phones during the school day are **NOT PERMITTED** for students in grades JK-8. Parents who need to contact their child may call the school office and provide a message or we

can locate the student and have them access the school phone for a personal conversation with the parent.

Student cell phones must be turned in to their first period teacher. Phones will then be sent to the admin building where they will be kept until a student signs out or at the end of the school day. If a student signs in late they must turn in their phone at that time.

Grades 9-12

Cellular phones are permitted at school. The following rules of operation during the school day are in effect upon arrival on campus:

- Phones must remain off or in airplane mode and stored in the designated area during class instruction unless the teacher allows for instructional use only.

- Phones may be used during break and lunch in accordance with our policies as outlined in the technology code of conduct.

The distractions that are caused by phones are not conducive to a positive learning environment. During the school day, students are expected to be focused on learning.

Faculty members may require all students to place their cell phones/watches/air pods/headphones in a designated place during the class period. When faculty members observe or hear a violation of these rules, the following procedure will be followed:

A faculty member collects the phone and sends it to the Main Office. Students may collect the phone from the Main Office at the end of the school day at 3:00. A cumulative log of violations will be kept by the Administrative Assistant and will be placed in the student's behavior record.

Consequences for rule violations:

First violation: Student's cell phones/watches/air pods/headphones will be confiscated for the remainder of the day and the student will need to go to the main office at 3:00 to retrieve the phone. The parent/guardian will be notified via email or phone.

Second violation: Student's cell phones/watches/air pods/headphones will be confiscated for the remainder of the day and the student will need to go to the main office at 3:00 to retrieve the phone. The student will lose the privilege of having a phone for 5 days. The consequence for the violation of this rule will be the student will be permitted to carry the phone to school, but immediately upon arrival at school must turn the phone into the Administrative Assistant, Head of School or the Guidance Counselor or report to the above mentioned that they do not have the phone with him/her or on his/her person. The phone may be left in the vehicle that the student drives. The student may not use anyone else's cell

phones/watches/air pods/headphones during school hours. The parent/guardian will be notified via email and/or phone.

Third violation: Student's cell phones/watches/air pods/headphones will be confiscated for the remainder of the day and the parent/guardian must pick it up from the school. The consequence for the blatant violation of this rule will be the student will be permitted to carry the phone to school, but immediately upon arrival at school must turn the phone into the Administrative Assistant, Head of School or the Guidance Counselor or report to her that he/she does not have the phone with him/her or on his/her person. The phone may be left in the vehicle that the student drives. The student may not use anyone else's cell phones/watches/air pods/headphones during school hours. The student will receive a disciplinary referral including possible In-School Suspension. If the phone violation occurs again, OSS may be the only option.

Electronic and Technological Devices

Students may use iPads or laptops during class with the expressed permission of the teacher. As with the above exception, teachers who wish to allow the use of iPads, tablets and laptop computers should include this exception in the course syllabus. iPads, tablets and laptops may be used for school -related work only and any misuse of technology will cause this privilege to be revoked.

8.6 Technology Code of Conduct

Lawrence strives to integrate technology appropriately throughout the curriculum. Students are instructed on the uses of technology, and all students are required to have a signed Acceptable Use Policy in the enrollment contract. At all grade levels, students experience both the privileges associated with adherence to the code and the consequences of violating the code, including possible loss of use of computing facilities. Students in violation of the technology code of conduct will receive a MINIMUM of one (1) disciplinary referral or possible further disciplinary action pending the severity of the violation.

Guidelines as to the appropriate uses of technology are discussed throughout the school year. These include proper use and maintenance of the hardware and software systems, downloading only appropriate and educational materials from the Internet, proper etiquette when participating in online communications or chats, using the network under one's own name and account, and using technology for educational purposes.

Rights

1. Members of the Lawrence community—students, faculty, staff, trustees and parents—have the right to access the wired network (including the Internet) to obtain information for academic related growth in technology, information-seeking skills, and communication skills.
2. Members of the Lawrence community have the *conditional* right (approval needed from the Technology Coordinator) to use the following methods for retrieving information:

- ⇒ Request newsgroups or list server subscriptions from the Internet in order to facilitate real-time learning with members on the network.
- ⇒ Connect to other networks or users.

Students are not permitted to enter chat rooms, social networking sites (such as Facebook, Twitter, Snapchat, and Instagram, etc.), pornographic sites or any other non-educational community blogging/chat room sites. Disciplinary action will result.

Lawrence Academy recognizes that students' use of social media outside of school is primarily the responsibility of students and their parents or guardians. The school is not responsible for monitoring, supervising, or regulating students' personal social media activity that occurs off campus and outside of school-sponsored events.

However, if off-campus online behavior substantially disrupts the educational environment, threatens the safety or well-being of students or staff, constitutes bullying or harassment that affects the school community, or otherwise violates school policies, Lawrence Academy reserves the right to investigate the matter and take appropriate disciplinary action in accordance with the Student Handbook.

Responsibilities

1. Members of the Lawrence community, exercising their right to use the network as an educational resource, shall:
 - a. accept the responsibility for all material received under their user account.
 - b. have the responsibility to monitor and control all material received via the network under their user account.
2. Members of the Lawrence community shall accept the responsibility of keeping copyrighted software of any kind from entering the school computers via the network or from any source.
3. Each member of the community has a responsibility to report all violations of privacy to the Technology Coordinator. Users are responsible for all mail received under their user accounts and are responsible for making sure all email received does not contain pornographic material, inappropriate information, or text-encoded files that are potentially dangerous to the integrity of the hardware on school premises.
4. The Technology Coordinator will be responsible for reviewing all audit trails and those entries in the electronic log of sessions on the Internet. The Technology Coordinator is also responsible for determining and uncovering incorrect usage of the network and is responsible for informing appropriate teachers and students involved.

8.7 Alcohol, Drugs and Other Substances

Abuse of alcohol, drugs, vaping and other substances is a societal problem. Students confront issues of drug and alcohol use and chemical dependency at an early age and students at Lawrence are not immune to these challenges.

The first interest of Lawrence Academy in this area is one of education and guidance. Students are systematically made aware of the dangers of alcohol, drugs, and other forms of drug use.

The consumption of alcohol under the age of 21 is illegal in North Carolina (National Minimum Drinking Age Act of 1984). The use of illicit drugs is forbidden regardless of age. Furthermore, the use of these substances interferes with the intellectual, social, spiritual, and physical development of young people. Lawrence Academy fully endorses these legal and ethical sanctions against the use of alcohol by those under 21, against the use of illegal drugs, and against the abuse of other substances.

A Lawrence student who abuses substances, misuses legal drugs, or uses or possesses illegal drugs, alcohol, or drug paraphernalia on school property or at a school-sponsored event will be expelled, dismissed, or suspended. A student who comes to school or to a school-sponsored event under the influence of alcohol, illegal drugs, or any abused substances will be expelled, dismissed, or suspended. Parents will be notified. The school reserves the right to search students' lockers, book bags and automobiles if they are in possession of drug paraphernalia or if there is reasonable suspicion that a student is under the influence of illegal drugs or alcohol, or may be abusing other substances or at any other time as determined by the Head of School (in conjunction with law enforcement). Furthermore, the use of alcohol, drugs or other substances is a problem of such magnitude in our society that families should expect the school to be concerned when a student at any time is abusing these substances. School staff will first be concerned about the safety of all involved and the full disclosure and discussion of the incident with all parents.

Administrative Procedure – Administration of Substance/Sensor Tests

Because of the school's concern for the health and safety of its students and in an effort to deter student drinking or substance use, students and guests who attend school events may be subject to random substance sensor tests.

In addition, where there is reasonable suspicion that a student is under the influence of alcohol/drugs while on school grounds, at a school-sponsored activity or event, or traveling to or from school or a school-sponsored activity or event, school authorities may require the student to submit to a breathalyzer or sensor test. For purposes of this policy, "reasonable suspicion" means an individual, articulable suspicion that the student is under the influence of a prohibited substance. Information sufficient to create a reasonable suspicion may include, but is not limited to, any or all of the following: (a) reports from other students or staff of conduct by the student suggestive of alcohol use; (b) direct observation of student behavior suggestive of alcohol/substance use; and/or (c) direct observation of the student's appearance or physical condition that suggests such use. Substance/sensor tests shall be administered in accordance with the following guidelines:

1. Appropriate steps shall be taken to protect student privacy during substance testing. Students shall be informed that they may refuse the substance/sensor test.
2. Whenever the results of a substance test are positive, the student's parents will be contacted as soon as possible.
3. When a sensor/breathalyzer test is administered, a student's refusal to participate or a positive test result shall be used as a basis for denying the student the privilege of attending the school event. A positive test result may result in additional consequences such as noted in the handbook, including suspension from future events.
4. A student's refusal to participate in a substance test based on reasonable suspicion will be considered evidence that the student is under the influence of alcohol or other substance.

The use of tobacco and/or electronic smoking devices by persons under the age of 18 is illegal in North Carolina. The use of these products on campus is prohibited by all ages. The school strives to be a drug-free campus. Students who are found to be using these products on campus or off campus at a school-sponsored event will receive disciplinary action, including suspension and possible expulsion, and parents will be contacted.

8.8 Suspension, Probation, Expulsion, and Dismissal

Out-of-School Suspension

An out-of-school suspension is a very serious consequence. The work that the student misses **MUST** be made up in a timely manner. Each teacher will determine the due date, within reason, for work to be completed. The student will be eligible to receive **HALF** academic credit. During an out-of-school suspension, a student is not allowed to participate in or attend any school-sponsored activities on or off campus. The decision to expel, dismiss, or suspend a student rests solely with the Head of School.

Disciplinary Probation

Students may be placed on disciplinary probation for a specified period of time for any of the offenses previously mentioned or for repeated and continuous violations of other school rules and expectations. Probation means that any subsequent significant disciplinary transgression will likely result in dismissal or expulsion. Probation status may also jeopardize the student's right to participate in and/or attend Lawrence co-curricular activities. The Head of School may use a written contractual agreement between the student and the Head of School, which is witnessed by the parents/guardians, stating the facts of the incident that initiated the need for a contract, the academic and social requirements to be maintained by the student, the length of time of the contract and the consequences if the contract is violated by the student.

Expulsion and Dismissal

Students may be expelled or dismissed for all violations of the school's rules on the use of alcohol, drugs, both abuse of legal drugs and the use of illegal drugs, and weapons. The school will notify parents as soon as possible about the incident and the specific process being used to deal with the situation. An expelled student will not be permitted to reapply for admission to the school.

Students may be expelled or dismissed for being disrespectful to faculty, staff and administrators, or for other behaviors and violations that are deemed harmful to individuals and the school community. The school will notify parents as soon as possible about the incident and the specific process being used to deal with the situation. A dismissed student normally will be permitted to apply for readmission.

8.9 Campus Regulations

Weapons and Other Dangerous Items on Campus

[N.C. Gen. Stat. § 14-269.2 – It is illegal to carry any gun, rifle, pistol, dynamite cartridge, bomb, grenade, mine, powerful explosive, bowie knife, dirk, dagger, slingshot, leaded cane, switch-blade knife, blackjack, metallic knuckles or any other weapon of like kind on private school property unless for instructional or sanctioned ceremonial purposes.]

[N.C. Gen. Stat. § 14-60, 67 – Any person who wantonly and willfully sets fire to a private school or attempts to set fire to a private school commits a felony.]

Any gun (toy or real) and knife will not be permitted on the person or in his/her book bags, locker, or vehicle. These items are not permitted on the school property. Violation of this rule will incur serious disciplinary consequences.

Dangerous or potentially harmful items such as, but not limited to, matches, lighters, firecrackers, slingshots, blackjack, metallic knuckles, etc. are not permitted; more importantly, bringing them to school will incur serious disciplinary consequences.

Gambling

Students are not allowed to gamble on the Lawrence campus or on school-sponsored trips. Students will receive disciplinary action for gambling on campus.

Book Bags, Gym Bags, and Lockers

Students will not enter another student's locker, book bag, or gym bag without the owner's permission. All notebooks, books, and purses should be kept in lockers or other designated areas when not in use. Students will not place their book bags and/or gym bags in places that impede the flow of pedestrian traffic on the campus. Book bags, gym bags, and lockers are subject to search by the school with or without cause at any time with or without notice.

8.10 Campus Limits

No student may leave campus without first signing out in the Main Office. Avoca Farm Road, the parking lots, the pond, athletic fields, and the woods are off-limits to students at all times unless the students are accompanied by an adult or are in the process of arriving/departing school. Violating campus limits will result in the issuance of one (1) disciplinary referral.

8.11 Care of the Campus

The Lawrence Academy tradition emphasizes student pride and student participation in a well-kept, attractive campus. While school employees carry the major responsibility for housekeeping and maintenance, it is prudent economically and educationally appropriate for students to share the load.

As stated earlier, **intentional or careless abuse of property is not allowed**. Students will receive one (1) disciplinary referral, be asked to clean up, and in some cases to pay for items defaced, damaged, or destroyed. Posters, announcements, displays, and flyers should be placed on appropriate bulletin boards or display strips installed throughout the school. These items should not be placed on walls, buildings, doors, or painted glass. Certain occasions may call for larger banners or class projects to be displayed on areas other than the ones designated. In such cases, advance permission must be received from the Head of School.

8.12 Lunch Room

It is strongly suggested that students eat an adequate breakfast before coming to school. The lunch room staff strives to offer a menu which is not only well-balanced and nutritious, but also is sensitive to the many desires of students, faculty, and parents. A hot lunch or a sandwich/salad bar gives the students a variety of nutritious choices.

All students must wait their turn for service and will not “cut the line.” The lunchroom should have an ambience that is acceptable to all students, faculty, and staff. We should speak in soft voices, observe good table manners, and have respect for others. Students, faculty and staff are expected to clean their table area, chair, and floor around their chair of all litter leaving the space cleaner than they found it.

Lower School

Each Lower School class is responsible for leaving its section of the lunchroom clean and ready for the next class. After a Lower School student empties his/her food service items, he/she may not leave the lunchroom until the teacher on duty dismisses his/her class.

Middle School and Upper School

After Middle and Upper School students empty their food service items, they may remain in the lunchroom or go to the designated areas outside where students may gather until the next period begins. Students may not gather in classrooms, the gym, hallways of buildings, the Rec Center, or any unsupervised areas.

8.13 Items from Home/Selling Goods

Items from home that create a nuisance or an undue distraction at school, such as Frisbees, cards, water pistols, squirt bottles, skateboards, and the like, are not permitted at school. The sale of goods (candy, gum, toys, etc.) is authorized only by recognized clubs and activities. No individual may sell items for themselves or non-school organizations.

8.14 Other Items

Students who have questions concerning personal items that will be permitted on campus are to contact the Head of School's office for clarification before bringing questionable or expensive items onto the campus. All items from home should be clearly marked with the student's name. Students should not bring large sums of money or valuable items to school. The school will not assume responsibility for such items if they are brought to school.

If a Lower School child wishes to bring a pet to school, the parents should contact the teacher in advance to schedule a convenient time and the parent should be present. Specimens of wildlife should not be brought to school. Poisonous plants, animals, or materials are not to be brought to school.

9. Dress Code

The Lawrence Academy dress code helps encourage everyone to focus attention on what is inside a student rather than on superficial, outward appearances. Students have always expressed their approval of this long-standing tradition, finding it beneficial to the overall school experience. The school's philosophy states that Lawrence is a community that values and encourages respect for diversity. Students should therefore take care that the clothing or accessories they wear to school or school events do not include emblems or images that may cause offense, bring about discord, or signal disrespect among members of the Lawrence community. While such emblems may appear elsewhere in popular culture, they do not belong at Lawrence. The Head of School, along with a faculty member, makes the final decision regarding the acceptability of attire not specifically covered in this dress code.

9.1 Dress Code and Appearance Guidelines

Students are required to arrive on campus properly and neatly attired and groomed. Dress and personal appearance of students greatly affect the academic performance of students as well as morale and aim to build pride in the students and the school. The school administration and faculty are the sole judges of the acceptability of students' attire and/or grooming at school, including athletic wear and at any school function.

Clothing must not interfere or be disruptive to the learning process, either to the student wearing the clothing, classmates, or the faculty member teaching the class. Faculty and staff will enforce the Dress Code by referring students who are inappropriately dressed to the Head of School or designated faculty member. The Head of School or designated faculty member will make the final decision pertaining to the dress of the students. Proper dress for academic contests, athletic contests, field trips, and special events on and off campus will be decided by the coaches of the teams and the teachers/sponsors of the groups attending special events and field trips.

Students who are in violation of the Dress Code will be asked by faculty and staff members to remedy the attire. The consequences for Dress Code violations of students who are habitual offenders as determined by the Head of School are:

1. **First violation:** Students will receive a verbal warning and must change into appropriate clothing. If appropriate clothing is not available, parents will be contacted to remedy the situation. The student may not return to class until appropriate clothing has been approved..
2. **Second violation:** Students will receive one (1) disciplinary referral and must change into appropriate clothing. If appropriate clothing is not available, parents will be contacted to remedy the situation.
3. **Third violation:** Parents called and disciplinary action applied.

If students and parents are concerned that certain articles of clothing may not meet the requirement of the Dress Code, their decision, when in doubt, should be not to wear those clothes.

9.2 Lawrence Academy Dress Code

The following dress code will be enforced by the Head of School, faculty and staff of the school. Violations will be called to students' attention and offenses will be recorded in the student's discipline record.

Lawrence Academy believes that students perform better and feel better about themselves when the dress code, including grooming expectations, are enforced. Grooming expectations are:

- ☞ Hair will be clean and combed with no exotic hairstyles.
- ☞ Hair may not be dyed in colors that are not associated with natural hair colors.
- ☞ Hairstyles that interfere with sight may not be worn.

Proper dress and grooming eventually builds pride in the students and their school and contributes to the positive development of the school culture.

Lower School Dress Code

1. Students may wear tennis shoes or shoes that have a back or a back strap. Students are advised to have tennis shoes for participation in recess and physical education. Shoes with no back or back straps, such as flip-flops, clogs, slides, etc. are not allowed.

2. Jewelry and accessories are unacceptable if wearing them distracts the student, classmates or teachers from the learning process. For safety reasons, watches and jewelry must be removed for recess and physical education.
3. Hoods and sunglasses must be removed inside school buildings. Hats, caps, toboggans, bandanas, and visors may not be worn while eating or taking tests/exams.
4. Girls may wear earrings; boys may not wear earrings.
5. Body and facial piercings are unacceptable.

Middle and Upper School Dress Code

This student dress code establishes strict guidelines for cleanliness, modesty, and safety, with specific rules regarding clothing length, visible undergarments, and gender-based jewelry restrictions.

Here is a highly scannable, categorized breakdown of the policy rules:

1. Tops and Shirts

- Prohibited styles: Halter-tops, spaghetti straps, strapless tops, muscle tees, and bare backs.
- Sleeveless rules: Allowed only if straps are at least two finger-widths wide.
- Coverage: Must fully cover the midriff and chest with no cleavage showing.
- Permitted cutouts: Keyholes and small decorative cutouts are allowed on the upper back only.
- T-shirt bans: No graphics or language related to obscenity, alcohol, tobacco, drugs, or bigotry.

2. Bottoms and Lengths

- The mid-thigh rule: Shorts, skirts, and dresses must hang at or below mid-thigh around the entire hemline.
- Visibility: Shirts must not be longer than shorts or skirts; the bottom layer must always be visible.
- Distressed jeans: Allowed only if no skin is exposed above the mid-thigh.
- Leggings: Permitted only if the accompanying top, tunic, or dress completely covers the bottom.
- Athletic wear: Sweatpants and yoga pants are allowed if they meet length requirements.

3. Jewelry, Piercings, and Tattoos

- Earrings: Girls may wear earrings; boys may not wear earrings.
- Body piercings: All visible body and facial piercings are banned.
- Tattoos: Visible tattoos are prohibited for students under 18 (following North Carolina law).
- Distractions: Any jewelry or accessory that distracts from learning is unacceptable.
- Physical Education: All watches and jewelry must be removed for PE classes due to safety.

4. Headwear and General Appearance

- Condition: Clothing must not be soiled, torn, or in disarray.
- Undergarments: Must remain completely hidden at all times, including through sheer clothing.

- Banned indoor items: Hoods and sunglasses must be removed inside school buildings. Hats, caps, toboggans, bandanas, and visors may not be worn while eating or taking tests/exams.
- Enforcement: Staff members retain the right to ask a student to remove restricted headwear or accessories at any time.

High Dress

High dress is defined as the dress required of students, faculty and staff when they are representing Lawrence Academy off campus and at some functions on campus. High dress is defined as follows:

Girls' High Dress consists of slacks, khaki pants, belt, skirt, dress, blouse or shirt, sweaters and dress shoes. No clothes made of denim.

Boys' High Dress consists of slacks, khaki pants, belt, collared dress shirt, tie, sweaters and dress shoes and socks. No clothes made of denim.

10. Academics

10.1 Lower School

Class Placement/Teacher Assignment

Lawrence Academy reserves the exclusive right to place students in an alternate class or with an alternate teacher when the student's previous academic achievement and learning characteristics suggest a particular level of study. The final placement decision is made by the school, based on the student's mastery of basic skills, previous achievement, and level of maturity.

Evaluating and Reporting

Report cards are prepared at the end of each six weeks and progress reports are sent three weeks into each six week grading period. Parents should check their online Family Portal daily for current grades and information. If a parent is concerned about low grades on papers brought home, or a pattern of "no homework tonight" is stated by the student, the parent should contact the teacher inquiring about his/her child's progress. Parents should utilize FACTS and their Family Portal often.

Grading

In Kindergarten through Grade 5, parents may receive weekly graded work by "back pack" mail. Grades for students in Lower School are based on classroom performance, homework, daily quizzes, written assignments, effort, attitude, and teacher-made and textbook skills inventories.

The conduct key for all students is as follows:

S = Satisfactory
N = Needs Improvement
U = Unsatisfactory

Homework

Students should have a consistently quiet, well-lit place to study. Parents can help most by providing a regular time and an appropriate location for homework. Parents may sometimes be asked to help, but never to supply answers. Mistakes in homework point out a need for some review in class; correcting mistakes at home disguises this need.

The times indicated below do not include the 20 to 30 minutes of independent reading that is suggested each night of students in Grades 1–6. Below is a general guide to the amount of homework assigned per day for each Lower School grade level:

10 minutes for Grade 1
15 to 20 minutes for Grade 2
20 to 25 minutes for Grade 3
25 to 30 minutes for Grade 4 (All students are required to supplement HW with reading)
25 to 35 minutes for Grade 5
35 to 45 minutes for Grade 6

Parent-Teacher Conferences

Parents-Teacher conferences are required for students in grades JK-5 in October. Parents are encouraged to confer with teachers and administrators. The school will initiate conferences; however, parents who sense a change in the student's behavior or who have a concern about an academic, social, emotional, or disciplinary matter should feel free to contact the teacher for an appointment. The teacher will determine if the students may also be included in these conferences.

Additional conferences may be initiated by the parent or school as the need arises. Short communications to teachers may be handled through their voice mail, email or through the school office. Evening calls to teacher's homes are discouraged and should be reserved for a genuine emergency. Teachers will return such calls at their earliest convenience.

Cumulative File

All Lawrence families should keep a file containing copies of progress reports, report cards, letters concerning academic and/or disciplinary matters, and certificates of honor. The file is beneficial for planning, communicating with school personnel, and applying to non-Lawrence activities and to college.

Summer Reading

Like other skills, reading is a skill that requires practice; therefore, it is essential that the student maintain acquired reading skills throughout the summer. The reading certainly should be a pleasant and enjoyable experience.

All students are expected to read during the summer from the Summer Reading List. Students are encouraged to read suggested books by appropriate grade level. A record of books read, including titles and authors, should be kept by the student. The required reading is closely coordinated with the regular academic program. It is most important for a student to have read the required readings prior to the opening of school. At the beginning of the school year, students will discuss and write about summer reading selections in some of their classes. Lawrence faculty and staff may also participate in summer reading.

Educational Technology

Technology is integrated into the Lawrence curriculum through computers, the Internet, hypermedia, and a host of other applications. Students use technology in a variety of ways, including writing instruction, researching topics, discovering ideas and practicing skills, presenting projects, and organizing data. Lawrence students have access to computers located in classrooms throughout the school, and in two all-school computer labs. Lawrence continues to research ways of integrating technology into the K–12 curriculum in order to enhance classroom instruction and student learning.

10.2 Upper School Division

Evaluating and Reporting

All families should be continually aware of their academic progress through regular student/teacher/parent/advisor communication and FACTS/ParentsWeb. Academic evaluation, in the form of report cards, is communicated to parents at the end of each six-week grading period. Also, progress reports are sent three weeks into each six week grading period whenever students are experiencing unusual academic or behavioral difficulty. The report serves as a progress report which is the teacher's best judgment of the student's overall academic progress based on tests, quizzes, class participation, quality of homework, and promptness in completing assignments. All of these grades can be viewed daily in your Family Portal. If a parent is concerned about low grades on papers brought home, or a pattern of "no homework tonight" is stated by the student, the parent should contact the teacher inquiring about his/her child's progress. Parents should utilize FACTS and their Family Portal often.

Methods of Evaluation

Quiz: A short announced or unannounced diagnostic tool used to check one or two concepts within a unit of work.

Test: A diagnostic tool which may cover from one to several units of work and may last an entire period. Several tests may be given in a course during a six week grading period.

Examination: A cumulative test of performance and retention given at the end of a semester. An examination counts up to 1/7th of a student's grade, more than any other single testing device. Students who qualify for untimed testing are responsible for making arrangements for these through the Head of School. To qualify for this service, a student must have a full battery of current diagnostic educational testing on file at Lawrence.

Alternative Assessments:

An alternative to a traditional written examination may be given at the end of a semester. Teachers may choose to assess a student's knowledge and performance through presentations, debates, dramatic performances, or other creative activities. Often cumulative in nature, an alternative assessment may count up to 1/7th of a student's grade.

Examination Absences: Any deviation from the exam schedule must be approved in advance through the Head of School.

Grading

Evaluation of student academic performance will be communicated by means of number grades as follows:

90 – 100	A	4.0	Excellent work
80 – 89	B	3.0	Good work
70 – 79	C	2.0	Average work
60 – 69	D	1.0	Poor work
0 – 59	F	0.0	Failing work

Grade Point Average

The Upper School applies a system of weights to acknowledge more demanding coursework in honors, and community college dual enrollment courses.

Calculating the Grade Point Average

In calculating a student's weighted cumulative grade point average, the following apply:

1. All regular academic courses and fine arts courses will count at face value.
2. Honors courses, which entails a greater degree of independence and a more advanced level of work, receive an extra weight of .5.

3. Dual enrollment college courses receive an extra weight of 1.0.
4. The courses which receive a letter grade - pass/fail courses - do not count toward a student's cumulative average.

Headmaster's List

The Headmaster's List, the school's highest academic category, is published at the end of each six weeks. In order to be included on this list, students in Grades 4-12 must meet the following criteria:

1. All grades of 90 or higher.
2. Have a satisfactory disciplinary record, as determined by the Head of School.
3. Have a satisfactory attendance record, as determined by the Head of School.

Honor Roll

The Honor Roll List, the school's second highest academic category, is published at the end of each six weeks. In order to be included on this list, students in Grades 4-12 must meet the following criteria:

1. All grades of 80 or higher.
2. Have a satisfactory disciplinary record, as determined by the Head of School.
3. Have a satisfactory attendance record, as determined by the Head of School.

Incompletes

A grade of Incomplete (I) will only be used in special circumstances (long term illness, recently transferred, etc.) and must be changed within five (5) school days of the reporting date or it will become an F unless the classroom teacher makes a request for continuance to the Head of School. It is the responsibility of the student and parents to see that proper arrangements are made with the teacher for any continuance.

Homework

Students should have a consistently quiet, well-lit place to study. Parents can help most by providing a regular time and an appropriate location for homework. Parents may sometimes be asked to help, but never to supply answers. Mistakes in homework point out a need for some review in class; correcting mistakes at home disguises this need. Homework may not be faxed to the school without prior approval by the Head of School. Middle School and High School students should plan to have approximately 15-20 minutes per subject.

Summer Reading

The Middle and Upper Schools provide summer reading lists that contain required reading. The students are encouraged to take notes as they read or to answer the questions to the study guide if there is one for that book. Students should expect some form of evaluation on all of their summer reading during the beginning of the school year.

Tutoring

After school faculty tutoring may be available on an individual basis. The students and/or parents may request a time for extra help. Tutorial is a time for students to make up missed work, to ask questions, or to receive individual explanation, enrichment, or extra help.

Lawrence Academy supports the classroom teacher as the primary agent in the learning process and the only resource necessary in the great majority of cases. Most Lawrence tutoring is done by the classroom teacher. From time to time “outside tutoring, tutoring by a paid tutor and not a faculty member at the school, may be advisable. Such a commitment should not be made without consultation with the appropriate classroom teacher, the advisor (in Middle and Upper Schools), and the Head of School. Some of the “outside tutoring” that occurs is unnecessary. The school recommends that this consultation occur before such tutoring is undertaken. It is recommended that any tutor or tutoring organization working with Lawrence Academy students keep in close contact with the teachers involved. Without such contact the effects of tutoring are severely diminished. No tutoring for pay is allowed by the student’s classroom teachers.

Drop/Add Policy

The student and parent should consult with the Guidance Counselor concerning any schedule issues. Under certain circumstances, seniors may be required to notify colleges about spring semester course changes.

1. No changes will be made in a student’s schedule after the 10th school day. (This does not apply to teacher-initiated changes from one level of a course to another.)

Honors/Dual Enrollment Courses

Students selected for Honors courses must have displayed exceptional ability, interest, and work in the same discipline. The student should be highly self-motivated and eager to face extraordinary intellectual challenges and demands.

Students interested in Honors courses or dual enrollment courses (grades 11&12) should discuss their interest with the respective teacher and Guidance Counselor. Students should keep in mind that the Honors course of study at Lawrence Academy is quite challenging.

The following are requirements for enrolling in Honors courses:

1. The selection process may include an assessment of the student’s grades, teacher recommendations, standardized test scores, curricular and extracurricular loads, and academic standing. Enrollment in previous Honors courses does not mean automatic re-enrollment in these sections.
2. Once enrolled in an Honors course, the student is expected to maintain superior interest and performance, as evaluated by the instructor. Any student not maintaining these requirements may be removed from the class at the conclusion of

the semester. If a senior is removed from an Honors course, colleges to which he/she applied will be notified.

3. Students new to Lawrence Academy will have an assessment made by the Admissions Office and/or Guidance Counselor and the respective department heads regarding enrollment in honors or advanced placement courses. He/she may then be enrolled in the Honors sections with the approval of the Head of School.

Parent-Teacher Conferences

Parents are encouraged to confer with teachers and counselors. The school will initiate conferences; however, parents who sense a change in the student's behavior or who have a concern about an academic, social, emotional, or disciplinary matter should feel free to contact the teacher for an appointment. Students may also be included in these conferences.

Lawrence Academy schedules parent-teacher conferences in the Middle and Upper School. Additional conferences may be initiated by the parent or school as the need arises. Short communications to teachers may be handled through their voice mail, email or through the school office. Evening calls to teacher's homes should be reserved for a genuine emergency. Teachers will return such calls at their earliest convenience.

Educational Technology

Technology is integrated into the Lawrence curriculum through graphic calculators, computers, the Internet, hypermedia, and a host of other applications. Students use technology in a variety of ways, including writing instruction, researching topics, discovering ideas and practicing skills, presenting projects, and organizing data. Lawrence students have access to computers located in classrooms throughout the school and in two all-school labs. Lawrence continues to research ways of integrating technology into the K–12 curriculum in order to enhance classroom instruction and student learning.

10.3 Academic Progress Standards

Students must make reasonable academic progress toward graduation. The Head of School reserves the right to restrict or withdraw extracurricular or social privileges and to request the temporary or permanent withdrawal of any student who, in the sole judgment of the Head of School, is not taking reasonable advantage of his/her educational opportunities.

Lower School (JK – 5)

Lower School students not successfully mastering the curricular content may be obligated to repeat that grade level the following year. The student may be required to have summer tutorial instruction for the failed subjects in order to be reconsidered for promotion. Parents will be notified in February if their child is being considered for retention. The Head of School and grade teacher will review the case and give final acceptance of promotion. Lower

School students not successfully mastering the curricular content of two or more subject areas for two consecutive years may be permanently withdrawn from the school.

Middle School (6-8)

6th, 7th, and 8th grade students not successfully mastering the curricular content of two or more subject areas may be obligated to repeat that grade level the following year. The student may be required to have summer tutorial instruction for the failed subject(s) in order to be reconsidered for promotion. The Head of School and grade teacher will review the case and give final acceptance of promotion. Middle School students not successfully mastering the curricular content of two or more subject areas for two consecutive years may be permanently withdrawn from the school.

Upper School (9 – 12)

Upper School students must successfully complete six (6) courses per year 9- 11, and 4-5 in grade 12, with the cumulative Grade Point Average (GPA) indicated below:

<u>Class Standing</u>	<u>Courses Completed</u>
Freshman	0 – 6
Sophomore	7 – 12
Junior	13 – 18
Senior	19 – 23

Students not passing an academic course for the school year will be required to repeat the entire course the following year or take an equivalent course at an institution approved by the Guidance Counselor and Head of School.

Semester Failures

A failure (F) in any subject will necessitate repetition of the course.

Exam Exemption- Grades 9-12

Students in grades 9-12 can be eligible to be exempt from taking second semester exams each year. Exemption will be granted based on the following provisions:

1. The student has a 93 or better average in the class.
2. The student has no more than 6 total excused and/or unexcused absences.
3. The student has not been assigned any ISS/OSS during the school year.
4. The student has not had any behavior violations related to cheating or plagiarism for any class during the school year.
5. The student has received no more than 3 disciplinary referrals (dress code violations, cell phone/electronics violations, etc.)
6. **If exempt, the second semester test grade will be waived.**

10.4 Graduation Requirements

Minimum Carnegie units to graduate: 23

Minimum Carnegie units to enter Grade 12: 17

Minimum Carnegie units to enter Grade 11: 11

Minimum Carnegie units to enter Grade 10: 5

Specific minimum Carnegie units in each discipline (one semester equals 1/2 unit):

Discipline Units

English 4

Mathematics 4

Science 4

History 4

Physical Education 1

Electives 6

- Electives must be Lawrence Academy classes unless transferred from another school upon new enrollment to Lawrence Academy.
- Dual enrollment courses are in addition to the 23 graduation credit requirements, and can not replace Lawrence Academy graduation requirements.

Total Units 23

Specific requirements by discipline

English

English 9

English 10

English 11

English 12

(NOTE: the University of NC system requires four years of English.)

Mathematics

Algebra I

Geometry

Algebra II

Advanced Functions

(NOTE: The University of NC system requires four years of math, starting with Algebra I and including Advanced Functions.)

(NOTE: Business Math may be substituted for Advanced Functions, but does not make a student eligible for university system college acceptance.)

Science

Earth/Environmental Science

Biology

Chemistry

Physics or Human Anatomy and Physiology

(NOTE: the University of NC system requires three years of science.)

History

Civics and Economics

World History

United States History

Government

(NOTE: the University of NC system requires three years of history.)

Health / Physical Education

One year

(NOTE: the University of NC system requires one year of health/physical education.)

Electives

6 credits (these must be Lawrence Academy classes)

A student may receive credit only once per academic course. If a student repeats an academic course for which credit has been granted, the repeated course will have N/C (no credit) indicated on the transcript. Students whom the school permits to enroll in any other programs which necessitate absence from the campus will pay the full tuition indicated on their enrollment contract unless approved in advance by the Head of School.

10.5 Senior Year

Accelerated Departure

In general, Lawrence Academy does not recommend accelerated departure from its Upper School program of study.

Graduation Ceremony

Those seniors who take part in graduation will be in good standing and have fulfilled all of the requirements for graduation from Lawrence Academy. These requirements include having adequate academic credit as well as fulfilling all financial obligations to the school. Seniors who have insufficient credits at the end of spring semester may or may not take part in the graduation ceremony at the sole discretion of the Head of School. They will receive their diploma when they fulfill the graduation requirements and financial obligations.

Graduation Honors Determination

Cumulative averages through the student's senior year will be used to determine honor graduates. Cumulative averages through the final day of the second semester classes of the senior year will be used to determine salutatorian and valedictorian awards. Only students who have attended the Upper School at Lawrence Academy for two or more years and who are enrolled in their senior year

are eligible for the salutatorian or valedictorian awards. A minimum cumulative numerical average of 90 is required for designation as an honor graduate.

Class Rank

Class rank is calculated at the end of each semester for grades 9-12. This calculation is based on GPA.

Valedictorian

The rank of number one in the senior class is determined by GPA. The student with the highest weighted GPA will be ranked number one. If two or more students share the same GPA, the numeric average to the third decimal will be used to determine the Valedictorian. Students must attend Lawrence Academy during both their junior and senior year in order to be considered for Valedictorian.

Salutatorian

The rank of number two in the senior class is determined by GPA. The student with the second highest GPA will be designated as the Salutatorian. If two or more students share the second highest GPA in the class, the numeric average to the third decimal will be used to determine the Salutatorian. Students must attend Lawrence Academy both junior and senior year in order to be considered for Salutatorian.

10.6 Challenged Materials Policy

On occasion someone may question or challenge the suitability of certain materials found in the library and/or required by a classroom teacher as part of an assignment.

Questions/challenges to the library collection will ultimately be met by the Head of School with reference to the *Library Bill of Rights* and/or the *Freedom to Read* statement as published from the American Library Association.

Questions/challenges to the classroom assignment will ultimately be met by the classroom teacher with reference to the specific text/material.

The following procedures will be implemented in an effort to deal with such issues:

1. The Guidance Counselor/classroom teacher will make every effort to handle the question on an informal basis, including the possibility of making arrangements for an alternate assignment that meets the curricular requirements
2. If the complainant wishes to present a formal complaint, the Guidance Counselor/classroom teacher should receive a detailed email to *Request for Reconsideration of Challenged Materials*.
3. The Guidance Counselor/classroom teacher will inform the Head of School of the complaint.

4. The Head of School will name an ad hoc Review Committee composed of the following:
 - a. Two LA faculty, at least one from the questioned field of study;
 - b. a member of the Student Government;
 - c. Guidance Counselor; and,
 - d. One community member was appointed by the Head of School.
5. The challenged material will be available for use during the reconsideration process.
6. The Review Committee will follow these steps:
 - a. Review the challenged material as it relates to the challenge.
 - b. Check acceptance of the material by reading the reviews, consulting recommended lists and determining the source of the material.
 - c. Make a determination as to whether or not the material supports the mission of the school.
 - d. Prepare a decision within 30 instructional days of receipt of the *Request for Reconsideration of Challenged Materials* to be reviewed. Should a complaint arise during a break in the academic calendar, this time limit will be extended until the appropriate committee can be gathered.
 - e. The Review Committee will make a recommendation to the Head of School pertaining to the Committee's findings.
7. The Head of School will receive the Committee's recommendation and promptly notify the parent(s) of the Committee's decision.
8. If the complainant contests the decision of the review committee, he or she may present the complaint to the Head of School for final review. The Head of School's decision shall be final.

10.7 Library /Media Center

The Boyd Memorial Library contains books and non-print materials as well as audiovisual equipment (Smart board). The primary purpose of the library is to support, enrich, and extend the curricular and instructional programs of Lawrence Academy. To this end, every effort is made to organize library resources and services to facilitate their use by students and faculty.

The Media Center Coordinator provides information seeking skills instruction, reading guidance, and ready reference assistance to individual students or entire classes. Individuals may use the library at any time with permission from the classroom teacher. Entire classes are scheduled in the library by classroom teachers, in prior collaboration with the Media Center Coordinator.

Jr. Kindergarten through fifth grade classes come to the library on a periodic rotation. Stories and library skills instruction are part of the curriculum for each grade. The facility is designed to permit a variety of simultaneous activities; teachers may allow individuals or small groups to come independently or they may bring whole classes.

Book Circulation

Students may check out and renew books for three weeks at a time. Faculty may check out materials for extended periods. Any book requested by another student or teacher will be recalled after a reasonable period of time. Classroom teachers may place resources on overnight reserve for special assignments. The Media Center Coordinator requests prior notice to prepare these books.

Overdue and Lost Books

Library users are expected to pay for lost or damaged books and audiovisual materials. A nonrefundable book processing fee of \$10 will be added to the replacement cost of lost books. These charges will be posted to the subsequent student bill. Students must clear outstanding library obligations prior to receiving their final report card and/or picking up their class schedule.

11. Interscholastic Athletics

The Director of Athletics is responsible for all facets of the Lawrence Academy interscholastic sports program. In that position he/she must recognize and implement all policies, regulations, and expectations of Lawrence Academy, the North Carolina Independent Schools Athletic Association (NCISAA), the Tarheel Independent Conference (TIC), the Colonial Carolina Conference (CCC), and the National Federation of High Schools (NFHS).

11.1 Athletic Eligibility

Student athletes are required to meet academic standards set by Lawrence Academy. Below are the standards that are upheld by Lawrence Academy. Student athletes are also required to meet the requirements set forth by the NCISAA regarding eligibility.

All students wanting to participate in interscholastic athletics program must:

1. Be enrolled in the sixth grade or higher;
2. No player shall have reached his/her 19th birthday on or before August 1 of the current school year. (NCISAA Rule and Regulations, Section III, Item E);
3. Students may participate in athletics in no more than six consecutive semesters or nine trimesters after enrolling in the 10th grade of any NCISAA member school, no more than four consecutive semesters after enrolling in the 11th grade of any NCISAA member school, and no more than two consecutive semesters after enrolling in the 12th grade at any NCISAA member school, regardless of whether he/she remains continuously enrolled. A student transferring from one NCISAA school to another at mid-year would be considered to have

used up one semester of athletic eligibility for that school year; (NCISAA Rule and Regulations, Section III, Item H);

4. Have passed a medical physical examination and have the signed forms on file with the Director of Athletics stating that the student athlete may participate in the athletics program;
5. Meet the eligibility rules of Lawrence Academy, the North Carolina Independent Schools Athletic Association (NCISAA) and the Tarheel Independent Conference (TIC));
6. Specific to Lawrence Academy, **to be eligible:**

6A— A student must be passing five (5) subjects per grading period. No more than one grade below a 60.

○ **For example:**

- If grades in courses are 71, 93, 86, 72, 65, 40 - the student would still be eligible BUT on probation.
- Probation will consist of a two week period where the student is allowed to practice with the team but cannot play in an athletic contest. If the student raises his/her grade(s) to meet the requirements above during the two week period, the student athlete may resume normal participation at the end of the two week period. Grades will only be evaluated at the end of the two week period. The two week period consists of 2 school weeks/10 school days.

6B – A student will lose eligibility if two grades fall below a 60 at the end of each grading period.

○ **For example:**

- If grades in courses are 71, 93, 86, 72, 55, 40 - the student will lose eligibility at the end of each grading period.
- If a student athlete loses eligibility, the eligibility would be reviewed prior to the next athletic season.

For Example:

- If a student loses eligibility during a Fall sport, their eligibility will be reviewed prior to the start of the Winter season. They will not be able to rejoin the team in the Fall but could possibly be eligible for Winter sport if their grades meet the requirements.

7. Be in good standing in the school's behavioral expectations.

In addition to the above academic standards, a student athlete will lose eligibility to be on the team for the following:

1. Receives a behavioral notice with severe consequences.
2. The student has missed more than 20 classes.

The Athletic Director receives all in-season student athletes' grades every six week grading period.

** Students in grade 6 are eligible to participate in interscholastic athletics on non-varsity sports teams.

Athletic Suspensions

Discipline will play an important role in athletic eligibility. Student athletes are role models for younger students in the school community. Student athletes should understand that extracurricular activities, such as the interscholastic sports program, are a privilege and not a right. Therefore, they should conduct themselves in a well-behaved manner.

Suspensions of student athletes will be determined by the Athletic Director and Head of School. Student athletes may be suspended from participating in the team's next scheduled contest for the following reasons:

1. Serving an In-School Suspension for any reason;
2. Being ejected from an athletic contest (as an athlete or spectator) for any reason;
3. Receiving more than two misconduct reports during the team season; and,
4. Failing to comply with team rules. This decision is at the discretion of the head coach with the approval of the Director of Athletics and the Head of School.

Student athletes may be dismissed from a team during a given season for the following reasons:

1. Serving an Out-of-School Suspension;
2. Serving an In-School Suspension more than twice during a given season
3. Being ejected from more than one athletic contest (as an athlete or spectator) in any given season; and,
4. Failing to comply with team rules, which is at the discretion of the head coach with the approval of the Director of Athletics and the Head of School.

11.2 Athletics Booster Club & Athletic Awards Banquet

The purpose of the Athletics Booster Club (ABC) is to work in conjunction with the Director of Athletics and the Head of School to coordinate efforts for the improvement in all facets of the athletics program through active fundraising and/or donation of time and materials for capital improvements within the athletics program. Specifically, the ABC goals are to work with the Director of Athletics to:

1. Identify sports within the athletics programs in need of uniforms and/or equipment;
2. Operate the concessions and gate at all home contests and league tournaments;
3. Sell advertisement signs to local businesses to be displayed on the outdoor athletic fields' fences and in the gymnasium;
4. Be financially responsible for athletic association fees;
5. Maintenance of athletic fields and courts;
6. Purchase coaching apparel as needed;
7. Provide funds for professional development activities for coaches;

8. Operate fundraising activities to support the Athletic Banquet and the everyday supply needs; and,
9. Award a partial scholarship to a senior student athlete(s) who is judged to have written the best essay.

The ABC is actively involved with activities that enhance the athletics program at the school. All parents who have children participating in athletics at Lawrence Academy are automatically members of the ABC and are encouraged to become actively involved in the organization.

Athletic Banquet

A banquet to honor Lawrence Academy athletes will be held after the conclusion of the spring season. Each team will be recognized for their success at the banquet. For any other information, please contact the Athletic Director.

End of Handbook

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